



**Benefit Fund for Hospital & Health Care Employees
Philadelphia & Vicinity**

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What Do Your Union Dues Pay For Dues Work for You!

Dues pay for the functioning of the Union:

- Grievances and Arbitration
- Legislative Representation
- Contract Negotiations
- Legal Counsel
- Salaries
- Maintenance of Offices
- Recruiting New Members to Strengthen All of 1199C's
Membership
- Basic Utilities
- Lobbying Efforts